

# **A Brief Note on Five Year Integrated Program in Management (IPM) IIM Indore**

Please find the Complete details of 5 year Integrated Program in Management by IIM INDORE.

Please visit

[http://www.iimidr.ac.in/iimi/pages/programs\\_main/ipm.php](http://www.iimidr.ac.in/iimi/pages/programs_main/ipm.php) for complete details.

In this brief note we articulate the rationale on the design and implementation of the proposed five-year integrated program in management (IPM) of IIM Indore.

IIM Indore's vision is to have a dominant presence in every segment of management education. Operationalization of increasing the PGP batch size from 240 to 450 candidates is a step in this direction. We have launched a one-year executive education program for the premium price segment of the management education market. Academic presence in Mumbai and Dubai is a demonstration of our desire to be globally present and recognized. We have an expanding Ph.D. program. We have launched a 3-month Faculty Development Program (FDP) for teachers. We have plans to launch in the near future several specialized programs in the emerging sectors of the Indian economy.

The proposed five-year integrated program in management (IPM) is a unique and creative program to meet the aspirations of young students to become management professionals, change agents and societal leaders.

IPM therefore is a strategic fit in the overall context, vision and mission of IIM, Indore. The five-year integrated program in management is aimed at students who have passed out class XII / Higher Secondary or equivalent from various schools in India. It is widely believed that our ability to influence the younger students is much greater. It is hoped that we will be able to shape them as outstanding leaders through a world class education at IIM Indore.

The five-year integrated residential program is a unique opportunity for the Institute to make a contribution. It is also an exciting option for the young boys and girls to charter their profession in the area of management with a wider scholarly academic background in the social sciences setting.

Eligibility criteria for this program are 60% aggregate marks at Secondary/ X Std/ Equivalent and at Higher Secondary/XII/+2 level/ Equivalent. Government of India reservation norms would be followed while admitting the candidates. Selection of candidates would be based on their performance in Secondary/X Std/ Equivalent and Higher Secondary/XII Std/ +2 level / Equivalent examination. Final selection will

be based on academic performance, scholastic achievements, performance in SAT-1 and the performance in the Aptitude Test (AT) and Personal Interview (PI).

The aptitude test and personal interview would be held at various centers including Bangalore, Chennai, Delhi, Hyderabad, Indore, Kolkata and Mumbai. We plan to invite roughly seven times (approximately 850 candidates) of the batch size for aptitude test and personal interview. The classes are scheduled to begin in October 2011.

Candidates' academic performance will be assessed on continuous basis and all those who meet the minimum requirements of the program will be promoted to the subsequent year of the study. Those who do not meet the minimum requirements of the program on yearly/term wise would be advised to leave or repeat the program. Those candidates who complete all the five years of the study and meet all the academic requirements of the program will be considered for awarding **Integrated Diploma in Management (IDM)**. The program requirements will be decided by an academic council/committee of the program and the same will be shared to the candidates upon their joining in the program.

Tuition fee for the program for the first 3 years would be Rs.300, 000 per annum and for next two years would be Rs.500, 000 per annum (tentative). This fee (is for tuition only) does not include boarding and lodging. **The Institute has the right to revise the fee subsequently.**

Accommodation would be organized on the campus on a twin-sharing basis for the first 3 years. Single room accommodation would be made available for the 4th and 5th year of the program on campus.

This academic program would consist of 15 terms spread over 5 years with 3 terms a year. Each term is for 3 months. The detailed program design would be available subsequently.

The broad design of the program would include management education in social sciences setting. Accordingly, 40% of the program would focus on subjects related to the following:

- Mathematics, Statistics, Logic and Computer Science
- Introduction to Literature and Political Science
- Civilization and History (both national and international)
- Exposure to biological sciences
- Exposure to languages (one foreign language and one Indian language).
- Soft skills: Leadership development, personality development, team work and communication both written and oral

Second module would consist of all functional areas of management like Accounting, Finance, Organizational Behavior, Decision Science, Operations and Services Management, Marketing, Economics, Information

Technology, Communication, Legal Aspects of Business, Ethics, Corporate Governance, Corporate Social Responsibility, Business Strategy, International Business and Entrepreneurship. This would account for 50% of the course design.

The remaining 10% of the program would focus on international exposure and internship in various social organizations in India.

**Faculty Resources:** Faculty would be drawn from various sources. They include faculty members of IIM Indore, retired and serving teachers in top rank commerce and science colleges in India; Industry experts who have an inclination and ability to teach; Retired faculty members from central universities and state universities.